

## Adult ESL Teacher

### **About the Organization**

Canal Alliance exists to break the generational cycle of poverty for Latino immigrants and their families by lifting barriers to their success. We are a nonprofit champion of immigrants who are challenged by a lack of resources and an unfamiliar environment.

### **Position Summary:**

The ESL Teacher provides English classes to English language learners, and ensures students gain the skills necessary to advance to the next level. They integrate relevant teaching practices in grammar, writing, listening-speaking and reading. They are also a passionate believer in culturally responsive teaching and the power of education to improve the lives of immigrants and their families.

### **Essential Functions:**

- Provide a nurturing, supportive, and positive learning environment, with high expectations for students
- Prepare and deliver lesson plans in line with Communicative Language and Culturally and Linguistically Responsive Teaching
- Understand and scaffold materials for students who have limited or interrupted formal education (SLIFE)
- Have respect for program, team and community
- Build positive and respectful relationships with students
- Communicate consistently and assist in identifying needs of students
- Maintain accurate records of student attendance
- Administer and grade assessments throughout the semester
- Monitor student progress
- Modify instruction based on student data
- Attend and participate in one professional development meeting per semester

### **Other Responsibilities:**

- Other duties as assigned by supervisor

### **Education and Experience:**

- Bachelor's Degree
- Master's Degree in TESOL or TESOL certification preferred (experience will be considered without master's degree or certificate, but if hired, candidates need to enroll in a TESOL certificate or master's program)
- Minimum 1-year adult ESL teaching experience or 2+ years teaching ELD
- Experience working with low-income and/or immigrant populations

### **Qualifications- Skills and Knowledge**

- Ability to provide effective and engaging ESL instruction
- Ability to elicit learner knowledge, grade language appropriate to level, and minimize teacher talk
- Knowledge and understanding of assessment tools
- Ability to track and analyze data to monitor progress towards milestones

91 Larkspur Street  
San Rafael, CA 94901  
415.454.2640

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- Excellent organizational skills
- Ability to establish positive working relationships with students, staff and volunteers
- Ability to function with minimal supervision, follow directions and handle multiple tasks simultaneously
- Excellent cultural and linguistic responsiveness skills, including the ability to work with people of varied cultural and socio-economic backgrounds
- Experience using Zoom, specifically screen sharing, creating breakout rooms, and ability to monitor while going in and out of breakout rooms
- Bilingualism in English/Spanish preferred

### **Compensation**

This is a part-time, as needed hourly position. Compensation is commensurate with experience.

### **Canal Alliance Equity and Inclusion Statement**

Canal Alliance actively promotes and recognizes principles of fairness, equity, and social justice in relation to, and across, intersections of race, age, color, national origin, ethnicity, citizenship, sex, sexual orientation, gender identity, gender expression, religion, disability, ancestry and all other identities represented among our diverse employees.

By appreciating the importance of inclusion, we acknowledge that the collective and individual talents, skills, and perspectives of our staff foster a culture of belonging, safety, collaborative practice, innovation, and mutual respect. Canal Alliance is committed to the transformation of attitudes and systems that deprive any person or group of these principals.

### **Application Process**

Please email your resume and cover letter to [HR@canalalliance.org](mailto:HR@canalalliance.org). Only electronic applications will be accepted. (Keep it green!) Please indicate **"ESL Sub-Teacher – YOUR NAME"** in the subject line of your email.

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